

HR-On-Demand

Centri's HR Advisory practice can serve as your trusted HR partner to add value to your business, whether you are an early start-up or a rapidly growing company. The knowledge and skill sets offered by our seasoned HR experts are often necessary and sought out to support every stage of business growth. We offer a broad array of on-demand services ranging from CHRO-level strategic planning to ongoing day-to-day tactical and transactional support.

Our HR-On-Demand services can support your company through:

- Interim needs due to an absence of, or an unexpected vacancy in, your HR leadership role
- Design, development, or refinement of your HR strategy and talent programs
- Review and audit of your HR policies, practices, and programs to ensure compliance with state and federal regulations, statutes, and employment laws
- Complex HR challenges requiring a seasoned hand for a finite period

Regardless of circumstances, you deserve support from proven professionals with finely tuned strategic, programmatic, and operational HR skills and human capital management experience. Our experts understand your business challenges and will seamlessly integrate with your team to hit the ground running.

Our team of experts will rapidly assess opportunities and threats to deliver HR advisory guidance and support that provides measurable value that is cost-effective. We have diverse experience in everything from HR compliance, human capital strategy, talent programming, and integrated technology-based HR service delivery.

We will work with you to tailor solutions that align with your business priorities, time constraints, and budget.

Please contact us to explore how our expertise aligns with the specific needs of your company.

On-Demand Support Activities

Operations

- HR administration
- HR compliance audits
- PEO selection and transition
- HR software selection and implementation
- Employee handbook update

Programs

- Talent program review and redesign
- Employee sensing and engagement
- Remote/hybrid work models
- Payroll processing and benefits administration platform harmonization
- Employee Value Proposition review

Strategy

- HR and talent strategies to support company growth goals
- Guidance on HR strategy and infrastructure design
- Business transaction HR due diligence
- Post-business transaction HR and change management
- Senior-level HR counsel and guidance

The logo for Centri Consulting, featuring the word "Centri" in a bold, black, sans-serif font. A blue swoosh is positioned above the letter 'i'.

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